



ST. GILGEN INTERNATIONAL SCHOOL
AUSTRIA

February 2012

Dear Colleague

Thank you for requesting details for a position on the Faculty at St. Gilgen International School. Attached to this letter is further information and much more may be discovered about our remarkable school on our website (www.stgis.at). Once you have considered this information, we look forward to receiving a completed application from you.

St. Gilgen International School is one of the truly outstanding centres of learning in Europe. Through exceptional academic challenge, discipline, courage and personal growth we help to create involved, active and highly educated world citizens who celebrate diversity and who view differences as enrichment. We aim to foster in our students an understanding and respect for their own and other cultures, tolerance and the courage of their own convictions. A copy of our *Values and Ethos Statement* is attached to this letter.

International education uniquely anticipates the challenges of higher education and professional life. It recognises that everyone brings personal dispositions, prior experiences and individual cultural perspectives to learning. We expect all our students to progress to leading universities around the globe and then to take up their place in the world as a positive force for change.

St. Gilgen International School was founded four years ago and continues to go from strength to strength. We have a remarkable team, remarkable students, remarkable facilities and a remarkable location. Few places embody such a strong sense of music and art, of culture and customs. With its very long history, St. Gilgen is also a model of caring for a healthy and sustainable environment. The '*Mozart Village*' of St. Gilgen and its international school complement each other; the village is our school. We see strong links to our host community as a mutually enriching opportunity. Situated on the pristine Lake Wolfgang and surrounded by mountains, the village offers our students immediate access to superb outdoor and cultural pursuits.

At present we have circa 150 students aged 10 to 18 years, moving to 220 and capacity next year in a planned manner. Some 80% of our students are Boarders and every child follows the IB Diploma Programme in the final three years.



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As the CIS Accreditation Visiting Team Report from March 2011 states in its concluding commentary:

'St. Gilgen International School has made extraordinary strides in its first three years. Building on an inspiring vision and an exceptional location, this fledgling school has quickly built a climate of loyalty, purpose, energy and spirit of educational enterprise.'

From our strong base we intend to progress from being an excellent school to becoming truly outstanding. Exceptional staff from around the globe are the key to achieving this aspiration. We place the personal and professional development of staff at the heart of our priorities, as well as enriching our teaching and learning pedagogy.

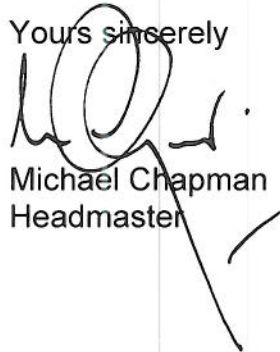
At StGIS we are committed to continuous, student-centred improvement. The staff are talented and enthusiastic. All staff, in whatever capacity they are employed at the school, are seen as having an entitlement to support, personal growth and professional development. Our staff are our most valuable resource.

Applications are welcome from successful teachers. We want to appoint people who are passionate about teaching, strong practitioners, student-centred, innovative, full of ideas and who can contribute positively to our school. Most importantly, you will be a team player. There is no minimum length of experience required. If you feel you can demonstrate that you are ready to apply for a position with us then we will welcome an application. The ability to speak German, whilst obviously helpful, is not a requirement of appointment.

Can we thank you now for the time and effort you will put into your application. We assure you that it will be given detailed and thorough consideration to justify your effort.

St. Gilgen International School really is this wonderful!

Yours sincerely



Michael Chapman
Headmaster



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Mission

The mission of St. Gilgen International School is to offer motivated and talented boarding and day students a balanced and challenging international education in a modern learning environment. Fundamental to our beliefs is Healthy Mind, Healthy Body and Healthy Spirit. These are three key dimensions of human development and a person is not truly 'educated' without all three of these dimensions. At St. Gilgen International School our learners enter the world as *educated* young adults and not just *qualified*.

Values and Ethos

At the heart of our school values lie the 'Cardinal Virtues' as outlined by Plato in *The Republic*. Plato defines cardinal virtues, which he believes should be practised by everyone and as representing the basis of 'natural morality', as follows:

Prudence : (lat. sapientia) – the ability to judge between actions, with regard to appropriate actions at a given time. *We expect all our students to exemplify prudence and respect, making wise choices in all they say, do and think.*

Justice (lat. justitia) – the proper moderation between self-interest and the rights and needs of others. *We expect all our students to be principled and to value justice, equity and considerate, responsible behaviour within the context of peaceful co-existence in an international community.*

Temperance (lat. temperantia) – the practicing of self-control and moderation in words, actions and thoughts. *We expect all our students to choose the right path rather than the easy path, showing inner strength and self discipline.*

Fortitude (lat. fortitudo) - forbearance, endurance and ability to confront fear and uncertainty. *We expect all our students to show courage and to have the spirit to persevere, even when the going gets tough.*

These four Cardinal Values underpin our core ethos at St. Gilgen International School. We are passionate about excellence and for our students to be educated to the highest standard. To achieve this means hard work, climbing mountains (physical and metaphorical) and developing inner spirit. Many of our learners will go on to great positions of influence around the world, such is their talent. We want to help them to use this influence wisely, never forget global compassion and choose the right path through life, not the easy one.

Our students are fortunate that they have been blessed with being able to attend such a remarkable school. They must understand that with such privilege comes significant responsibility.

"Any person that has been given much will be responsible for much. Much more will be expected from the person that has been given more." Luke 12:48.

Above all else, we expect our students to behave like educated, socially aware young adults with an internationalist perspective. We urge them to aim for excellence, all of the time and with humility.